Resources on Anti-Racism, Diversity, & Inclusion in International Basic Education

The Basic Education Coalition

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The Basic Education Coalition (BEC) is a group of leading U.S.-based organizations and academic institutions working together to promote global peace and prosperity through education. By leveraging our collective technical expertise and combining advocacy efforts, BEC members raise a unified voice to ensure U.S. policy makers support and strengthen education for the developing world.

BEC affirms that Black Lives Matter and stands in solidarity with the movement, its global allies, and all those who are taking action against racial and ethnic violence and injustice. BEC promotes global peace and prosperity through education for all people, regardless of race, ethnicity, religion, sex, caste, gender, sexual orientation, ability, background, culture, experience, perspective, or nationality. We condemn acts of violence fueled by systemic racism and hate in the United States that undermine our mission of promoting a better life for children around the world. Equally, we condemn the exclusion of historically underrepresented groups in our work at home and abroad.

We also believe that the development paradigm needs to increasingly shift towards a "people-first" approach, from an approach that works on behalf of people in local communities towards one that invests in the people in developing contexts themselves to prioritize problems and solutions and continuously improve over time.

By establishing the BEC Anti-Racism, Diversity, & Inclusion Task Force, we aim to support the Black Lives Matter movement and condemn racism, violence, and exclusion. We are committed to working together to build a race equity culture within our Coalition and beyond by adopting a transformational approach, by learning and evolving together, and by changing our behaviors and mindsets, both as individuals and as a group.

To encourage the broader International Basic Education community's learning around anti-racism, diversity, and inclusion, we have compiled the following list of relevant and informative resources.

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BLOGS & ARTICLES

- 3 practical ideas to shift the power in partnerships (Integrity Action)
- Beyond Lip Service: Tackling Racism in Your Development Organisation (The New Humanitarian)
- Decolonising Aid, Again: The Unfinished Business of Decolonisation is the Original Sin of the Aid Industry (The New Humanitarian)
- Diverse books are bridges to embracing our differences (Global Partnership for Education-GPE, Room to Read)
- Diverse books promote global citizenship (We Need Diverse Books-WNDB)
- Four Global Lessons From Locally Driven DEI Efforts (Stanford Social Innovation Review, Teach for All)
- How to Decolonise International Development: Some Practical Suggestions (Oxfam)
- It's Time to Put an End to Supremacy Language in International Development (Open Democracy)
- The Hustle White Saviors and Hashtag Activism (Devex)
- U.S. Education: Still Separate and Unequal (US News & World Report)

GLOSSARIES

- Anti-Racism Toolkit, Glossary of Terms (Georgetown University)
- Racial Equity Tools Glossary (Racial Equity Tools)
- The Anti-Racist Educator's Anti-Racist Glossary (The Anti-Racist Educator)
- Glossary of Terms for Diversity, Equity, & Inclusion (Diversity Best Practices)

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RESEARCH, REPORTS, STUDIES

- Realizing Diversity, Accelerating Impact. State of Diversity in Global Social Impact. (Quantum Impact)
- From the ground up: it's about time for local humanitarian action (ODI)

RESOURCE REPOSITORIES

- Anti-Racism Resources and Facilitators (Bond)
- **#PowerShifts Resources**: Anti-Racism in Development and Aid (Oxfam)
- racialequitytools.org (Racial Equity Tools)
- Resources On Addressing Racism In Development And Decolonizing Development Practice (Alyssa Bovell)

TOOLS AND APPROACHES

- Case for Change: Unlocking Sustained Outcomes with a "People-First" Approach to Development (A cross-sectoral group of practitioners, academics, public and private sector donors, among them BEC's member Teach For All)
- Decolonizing Development (Population Works Africa)
- Race Equity and Inclusion Action Guide: 7 Steps to Advance and Embed Race Equity and Inclusion Within Your Organization (The Annie E. Casey Foundation)
- Why Diversity, Equity, and Inclusion Matter for Nonprofits (National Council of Nonprofits)

WEBINARS & VIDEOS

- Distance Education Lesson Plans on Racism and Prejudice (Non-Fiction Special Interest Group)
- How to be Anti-Racist in Aid (PopWorks Africa, Haiti Community Foundation & ESPWA, Inc., Community Healthcare Initiative, Aid Re-imagined)
- Incorporating Nonfiction Texts into Culturally Responsive Literacy Instruction (Non-Fiction Special Interest Group)

BEC 2021 MEMBERS

The Basic Education Coalition (BEC) is a group of leading US-based organizations and academic institutions working together to promote global peace and prosperity through education.





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